



**Salzburg CHOP Seminar in Medical Leadership**  
**Sunday, June 18 – Saturday, June 24, 2023**



		<b>Sunday</b> 18.06.2023	<b>Monday</b> 19.06.2023	<b>Tuesday</b> 20.06.2023	<b>Wednesday</b> 21.06.2023	<b>Thursday</b> 22.06.2023	<b>Friday</b> 23.06.2023	<b>Saturday</b> 24.06.2023
07:00	08:00		<b>BREAKFAST</b>	<b>BREAKFAST</b>	<b>BREAKFAST</b>	<b>BREAKFAST</b>	<b>BREAKFAST</b>	<b>DEPARTURES</b>
			“Lead Self”	“Lead Self” – “Lead Others”	“Lead Others”	“Lead Organization”	“Lead Organization”	
08:00	09:00		<b>Introductions Pre-Seminar Test</b>	<b>What Leaders Do</b>  Patricia A. DeRusso, MD, MS	<b>A Primer on Influence, Persuasion &amp; Negotiation</b>  Patricia A. DeRusso, MD, MS	<b>Systems Thinking</b>  Brendon Ardieta, JD	<b>Career Development / Leadership Journeys &amp; Leadership Learnings</b>  Patricia A. DeRusso, MD, MS & Faculty	
09:00	10:00		<b>“Leadership” Overview/ Challenges Lead Self, Lead Others, Lead Organization</b>  Evan S. Fieldston, MD, MBA, MSHP	<b>Personal Leadership Vision</b>  Patricia A. DeRusso, MD, MS	<b>Coaching &amp; Feedback</b>  Patricia A. DeRusso, MD, MS Scott Switalski, JD	<b>Strategy I: Approach</b>  Brendon Ardieta, JD	<b>Workshop Fellows' Case Presentations</b>	
10:00	10:30		<b>COFFEE BREAK</b>	<b>COFFEE BREAK</b>	<b>COFFEE BREAK</b>	<b>COFFEE BREAK</b>	<b>COFFEE BREAK</b>	
10:30	11:30		<b>Leadership Styles &amp; Characteristics</b>  Evan S. Fieldston, MD, MBA, MSHP	<b>Accountability, Goal Setting</b>  Brendon Ardieta, JD	<b>Courageous Conversations</b>  Patricia A. DeRusso, MD, MS Scott Switalski, JD	<b>Strategy II: Implementation</b>  Brendon Ardieta, JD	<b>Workshop Fellows' Case Presentations</b>	
11:30	12:30		<b>Emotional Intelligence</b>  Scott Switalski, JD	<b>Building High-Performing Teams</b>  Brendon Ardieta, JD	<b>Innovation &amp; Creativity</b>  Evan S. Fieldston, MD, MBA, MSHP	<b>Promoting Change</b>  Scott Switalski, JD		
12:30	14:00		<b>LUNCH</b>	<b>LUNCH</b>	<b>LUNCH</b>	<b>LUNCH</b>	<b>LUNCH</b>	
14:00	15:00		<b>DISC Styles</b>  Scott Switalski, JD	<b>Workshop: Faculty Present Template &amp; Leadership Challenge Example/ Take Learnings and Plan for Change</b>  <b>Fellows Share Challenges/ Frame Context</b>  Brendon Ardieta, JD Patricia A. DeRusso, MD, MS Evan S. Fieldston, MD, MBA, MSHP Scott Switalski, JD	<b>Free Afternoon</b>	<b>Workshop: From Problem to Plan- Leading to Measurable Success</b>  <b>Peer Coaching</b>	<b>Post-Seminar Test Evaluation &amp; Discussion</b>	
15:00	16:00	<b>Workshop: Working with Your and Others' - DISC Styles &amp; Leadership Styles</b>  Brendon Ardieta, JD Evan S. Fieldston, MD, MBA, MSHP Scott Switalski, JD						
16:00	17:00							
17:00	18:00		<u>17:00 - 17:15</u> <b>OMI Presentation</b>					
18:00	19:00	<b>FACULTY MEETING TO REVIEW THE WEEK</b>					<b>FAREWELL RECEPTION</b>	
19:00	20:00	<b>WELCOME RECEPTION &amp; DINNER</b>	<b>DINNER</b>	<b>DINNER</b>	<b>DINNER</b>	<b>DINNER</b>	<b>GRADUATION DINNER</b> Certificates Awarded	
20:00	21:00					<u>20:30 - 21:30</u> <b>CHAMBER MUSIC CONCERT</b>		

**Learning Objectives for Participants**

At the conclusion of this seminar, the participant should be better able to:

1. Define the role of the leader and leadership behaviors.
2. Articulate value of developing leadership skills and tools.
3. Understand communication styles and leadership styles and how to use and flex those for effective leadership.
4. Explain the strategic planning process.
5. Determine how better leadership leads to improved care.

**ACCME Accreditation Statement**

Children's Hospital of Philadelphia is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians.

**AMA Credit Designation Statement**

Children's Hospital of Philadelphia designates this live activity for a maximum of **TBD** *AMA PRA Category 1 Credits™*. Physicians should only claim credit commensurate with the extent of their participation in the activity.